



COLLEGE OF NURSING

NURSING ADVISING GUIDE



BACHELOR OF SCIENCE IN NURSING

2021-2022

USING THIS GUIDE

Welcome! Thank you for your interest in the BSN program at Northwest Nazarene University! Hands down, nursing is one of the most difficult majors, but it is also one of the most highly respected. Nursing is a profession that makes a difference in the lives of others, and you will find it brings changes to your life at the same time.

This Nursing Guide is one of many resources that provide information and answer questions about the program. Your responsibility as a prospective nursing student is to actively seek out, read, learn, and use the program information available to you. The NNU nursing program is highly competitive. The more you learn, the better prepared you will be!

1.) **Read this Nursing Advising Guide and Review the Nursing Website**

You will find answers to more nursing-related questions in this guide and on the nursing website. Please carefully and thoroughly review and use all resources. Make note of any additional questions you may have to discuss at a future information session.

2.) **Visit with an Academic Advisor**

As you consider a career in nursing, it is important that you develop a clear understanding of the field of nursing and the various nursing career pathways. NURS1000 and active involvement in SNA are two great ways to do this your freshman year. It is also important to continue to explore additional career opportunities as you seek a life path where you can use your unique gifts and talents. The nursing program is highly competitive and acceptance is not guaranteed.

3.) **Apply to NNU and Complete the Selection Process**

Once you decide to pursue nursing at NNU, you must apply and be accepted to NNU. The Admission Office can assist with the application and admission process: nnu.edu/admissions. To complete the selection process, you must complete:

- all pre-nursing required prerequisite courses a with “C” or better,
- complete a HESI entrance exam
- submit a complete application packet for the BSN program which includes all immunizations and background check

NOTE: *Prospective transfer students who have attended other colleges or universities should contact Jim Butkus at jdbutkus@nnu.edu. Please read the information for Transfer Students in this guide.*

DISABILITY STATEMENT FOR NNU’S BSN PROGRAM

Students who qualify for and desire accommodations in their course due to a disability, as defined by the Americans with Disabilities Act of 1990, and the ADA Amendments Act of 2008, must follow the NNU Disability Services Policies and Procedures as put forth by the Office of Disability Services. Any student may review a copy of these policies and procedures at <http://casa.nnu.edu/disability-services>. Call 208-467-8463 or email disabilityservices@nnu.edu for further information.

TABLE OF CONTENTS

Using This Guide	2
Disability Statement for NNU BSN Program	2
Information for Transfer Students	4
• Official Transfer Evaluation	4
Nursing Program Overview	4
Nursing Degree Requirement	5
Additional Nursing Degree Requirements	6
Corequisite Courses Taken While in the BSN Program	6
How to Apply to the BSN Program	6
• Apply to Northwest Nazarene University	6
• Apply to the Nursing Program	6
• Application Packet Deadline	6
• Proof of Immunizations	7
• Background Check Requirements	7
• Selection Timeline	8
After You Apply	9
Criteria for the Selection Process	9
Calculation Worksheet	11
Upon Notification of Acceptance	12
• Confirmation of Acceptance	12
• Mandatory Orientation	12
• Drug Screen	12
If You Are Not Accepted	12
Technical Standards for the Nursing Program	12

INFORMATION FOR TRANSFER STUDENTS

Students who have attended other colleges or universities, aside from NNU, are required to submit **official** transcripts from each college or university attended, regardless of whether previous coursework is applicable to the nursing degree. Transcripts will be evaluated for pre-nursing required prerequisite courses through the College of Nursing office.

The transfer institution can directly submit official transcripts electronically to admissions@nnu.edu or have them mailed to:

Northwest Nazarene University
Office of Admissions
623 S. University Blvd.
Nampa, ID 83686

NOTE: *Students must apply to NNU and have an NNU student ID prior to obtaining a transcript evaluation. Transcripts received by NNU are linked to an NNU student ID, so it is strongly advised to be admitted to NNU prior to requesting official transcripts from other colleges or universities.*

Official Transcript Evaluation – for NNU Equivalencies and Nursing Program Eligibility

The College of Nursing Office will evaluate official transcripts on a course-by-course basis to determine course equivalency. Transfer course grades will be factored into the GPA admission points, as applicable, in the nursing program selection process.

- ✓ The evaluation of transfer courses may require that students submit a syllabus for specific coursework in question. A syllabus is a detailed outline of a course, usually handed out by the instructor the first day of class. It includes information such as text book, topics covered, class and lab assignments, test and quiz schedules, etc. You will be notified if a syllabus is required.
- ✓ The grades and the credit totals of transferred-in coursework will be used in calculating points in the nursing program selection process, as applicable. In the event that a transfer course has fewer credits than its NNU equivalent, students may be required to make up credit deficits through additional coursework.

NURSING PROGRAM OVERVIEW

The registered nurse is a licensed health care professional able to work in hospitals, clinics, acute care, physicians' offices, emergency centers, long-term care facilities, and home health care agencies. Registered nurses work with patients from birth through old age in a variety of health care settings, including medical/surgical, obstetrics, mental health, long-term care, and in the community. They design care plans, perform patient assessments, administer medications, give injections, serve as advocates for patients, and refer patients to the proper resources. Critical-thinking and clinical decision-making ability, as well as a life-long commitment to learning, are important assets in this demanding but rewarding profession.

Graduates of NNU's Nursing Program will receive a Bachelor of Science in Nursing degree (BSN), and are qualified to take the National Council Examination for Licensure (NCLEX) as a Registered Nurse. Northwest Nazarene University's BSN Degree is accredited by the Commission of Collegiate in Nursing Education (CCNE). NNU is also regionally accredited by the Northwest Commission on Colleges and Universities (NWCCU). Regional accreditation is important for credit transfer. Entrance to graduate school is often conditioned on having a baccalaureate degree

from a regionally accredited university. For more information on NWCCU accreditation, please visit their website at <https://nwccu.org/>

CCNE

Commission on Collegiate Nursing Education

655 K Street, NW, Suite 750

Washington, DC 20001

www.aacnnursing.org/CCNE

NURSING DEGREE REQUIREMENT

MINIMUM NURSING DEGREE REQUIREMENTS – PRIOR TO NURSING PROGRAM SELECTION

COURSE	TITLE	CREDITS	OFFERED
BIOL2010	Anatomy & Physiology 1	3	Fall Semester
BIOL2010L	Anatomy & Physiology 1 lab	1	Fall Semester
BIOL2030	Anatomy & Physiology 2	3	Spring Semester
BIOL2030L	Anatomy & Physiology 2 lab	1	Spring Semester
CHEM1210	Principles of Bio & Organic Chemistry	3	Spring Semester
CHEM1210L	Principles of Bio & Organic Chemistry lab	1	Spring Semester
CLTA1550	Cultural Anthropology	3	Both Semesters
ENGL1030	University Writing and Research	3	Both Semesters
NURS1000	Intro to the Profession of Nursing	1	Both Semesters
NURS2100	Medical Terminology	1	Both Semesters
PSYC1550	Intro to Psychology	1	Both Semesters

- All science courses must be completed within seven (7) years of nursing admission to the nursing program. For examples, for Fall 2022 admission, science courses can not be older than Fall 2015.
- A minimum cumulative GPA of 3.0 (B) is required for all courses listed above.
- A minimum grade of 2.0 (C) is required for each individual course listed above.

For Fall admission, unofficial transcript with Fall grades + Midterm Grade Report needs to be submitted by April 15th. For Spring admission, unofficial transcript with Fall grades + Midterm Grade Report needs to be by November 5, 2021. The BSN Program will not accept “pass/fail” on prerequisite courses; all courses **must** have a letter grade. Points are assigned for the CLEP and AP test scores (see below). **A transcript from CLEP and/or the AP Board are required for evaluation.**

Conversion for CLEP Exam

Conversion for AP Exam

CLEP SCORE	EQUIVALENT GRADE	AP SCORE	EQUIVALENT GRADE
50	C	3	C
55	C+	4	B
60	B-	5	A
65	B		
70	B+		
75	A-		
80	A		

ADDITIONAL NURSING COURSE RECOMMENDATIONS - PRIOR TO START OF A SPRING BSN PROGRAM ADMISSION

COURSE	TITLE	CREDITS	OFFERED
BIOL2420	Microbiology	3	Fall Semester
BIOL2420L	Microbiology Lab	1	Fall Semester
PSYC2100	Lifespan Development	3	Both Semesters

- Additional degree requirements are not required for application and grades are not factored in the cumulative GPA requirement for admission.
- A minimum grade of 2.0 (C) is required for each course.

COREQUISITE COURSES TAKEN WHILE IN THE BSN PROGRAM

COURSE	TITLE	CREDITS	OFFERED
BIOL2420	Microbiology	3	Fall Semester
BIOL2420L	Microbiology Lab	1	Fall Semester
BIOL3820	Pathophysiology	3	Spring Semester
KINE2730	Nutrition Across the Lifespan	2	Both Semesters
MATH2240	Elementary Statistics	3	Both Semesters
PHIL2600	Clinical Ethics	3	Both Semesters
PSYC2100	Lifespan Development	3	Both Semesters

HOW TO APPLY TO THE BSN PROGRAM

Apply to Northwest Nazarene University

Complete the NNU Application for Admission (if not already an admitted NNU student). The Office of Admissions can assist with the application and admissions process: admissions@nnu.edu or transfer@nnu.edu for transfer students.

Apply to the Nursing Program (only completed packets will be considered)

- ✓ REQUIRED: Submit the online BSN Program application form - [BSN Program Admission Form](#)
- ✓ REQUIRED: Submit up-to-date official transcripts from each college and university previously attended, regardless of whether previous coursework is relevant to the nursing program. Submission of NNU transcripts is not required.
REQUIRED: Starting with SP2022 admission cohort, HESI A2 Entrance Exam version 1 scheduled.
- ✓ REQUIRED: Immunization and health documentation.
REQUIRED: CPR/BLS certification (must be an American Heart Association Healthcare Provider course).
REQUIRED: Must be 18 years old by the Sophomore year, 2nd semester (must be 18 for the clinical rotation).

Application Packet Deadlines

All applications must be received by the following deadlines:

- ✓ March 1: Selection into the fall nursing program cohort
- ✓ September 15: Selection into the spring nursing program cohort

NOTE: In the case of an incomplete grade in a course or grade change on a transcript, it is the applicant's responsibility to update their records and provide up-to-date information to the Admission Office.

Proof of Immunizations

Students must include proof of the following immunizations with their nursing program application packet.

Complete Physical Exam within **90 days** of the start of the program.

COVID-19 vaccination – proof of the two COVID-19 immunizations (Pfizer & Moderna) or one dose COVID-19 vaccine (Johnson & Johnson) or approval exemption forms (located in the Nursing Student Community Page on Canvas) must be submitted to attend clinicals.

FLU - Incoming students are required to receive the current season flu vaccination before starting clinicals. Continuing students must renew annually in the fall, when the vaccine is available.

HEP B - Series of three (3) doses and proof of immunity (**positive titer**). First two doses of vaccine given at least 28 days apart are required before the start of the program.

MMR - Two (2) doses of MMR (at least 28 days apart) or proof of immunity (positive titer for each component of vaccine: Measles-rubella, Mumps, and Rubella).

TB Tuberculosis Skin Testing (PPD/TST) - A 'two-step' test is required (two tests administered 1-3 weeks apart between step 1 and step 2). Other acceptable screening tests include a blood test (QFT-G or T-spot) or negative chest x-ray.

Tdap (Tetanus/Diphtheria/Pertussis-Whooping Cough) - One-time dose of Tdap; TD booster every ten years.

Varicella (Chicken Pox) - Two (2) doses of the Varicella vaccine or proof of immunity (positive titer) or date of childhood disease.

Meningococcal – Two doses of the Meningococcal vaccine

Health Insurance - proof of medical insurance that includes a policy to cover primary healthcare in Idaho.

BLS/CPR – required of all student's entering the clinical areas and throughout the BSN program. CPR certification must be at the level of Healthcare Provider (infant, child, adult) and must be an *American Heart Association course*.

Background Check Requirements

All applicants are required to complete and pass criminal background check **as part of their application packet**.

A specific agency has been selected to provide the criminal background checks for the NNU nursing program (www.castlebranch.com) The nursing program assumes no responsibility for the cost of the background check.

Individuals with a criminal record may not be allowed into a healthcare facility as a student. Because it is not possible to meet the objectives of the program without having clinical experience, anyone with a positive criminal or abuse history may not be eligible for acceptance in the nursing program. In addition, background check must be completed each year of the BSN program.

Derogatory information obtained through the background check of the following nature can be the basis upon which student placement may be declined: (Timeframe is for the last 7 years unless otherwise noted)

- Felony convictions
- Withheld judgment for felonies
- Plea agreements to felony convictions
- Sexual assault, rape, indecent exposure, lewd and lascivious behavior, or any crime involving non-consensual sexual conduct committed at any time.
- Child abuse, sexual exploitation of children, child abduction, child neglect, contributing to the delinquency or neglect of a child, enticing a child for immoral purposes, exposing a minor to pornography or other harmful materials, incest, or any other crime involving children as victims or participants committed at any time.
- Homicide committed at any time.
- Drug trafficking committed at any time.
- Abuse, exploitation or neglect of a vulnerable adult (disabled or elderly) committed at any time.
- Assault or Battery

- Misdemeanor theft committed during the last 5 years or grand theft committed during the previous seven years.
- Offenses involving substantial misrepresentation of any material fact to the public or an employer including embezzlement, bribery, fraud, racketeering or allowing an establishment to be used for illegal purposes committed during the previous seven years.
- DUI within the last 3 years or more than one DUI in the past five years.
- First- or second-degree arson
- Kidnapping
- Mayhem
- Poisoning
- Forgery or fraudulent use of a financial transaction card
- Forgery and counterfeiting
- Insurance fraud
- Reckless endangerment
- Any other crime or penalty under law which gives rise to concern for the appropriateness of the individual to work in a healthcare setting.

Pending charges to any of the foregoing crimes may be deemed a crime and subsequently detrimental to the care of patients or a significant liability risk and may result in denied placement.

Selection Timeline

	FALL ADMISSION	SPRING ADMISSION
NNU Application	Open	Open
Acceptance to NNU	Before February 18, 2022	Before September 10, 2021
Application to Nursing Program including HESI A2 score, immunization documentation, CPR/BLS certification and background check	March 1, 2022 by 12:00 pm	September 15, 2021 by 12:00 pm
Online Interviews	By March 15, 2022	By September 30, 2021
Final Transcript	Unofficial Transcript with Fall grades + Midterm Grade Report by March 20, 2022	Unofficial Transcript with Fall grades + Midterm Grade Report by October 22, 2021
Email Letter of Provisional Acceptance	March 23, 2022	October 27, 2021
Full Admission Letter	On receipt of cleared background check and official transcript	On receipt of cleared background check and official transcript
Letter to Commit	Within 72 hours of receipt of provisional admission letter	Within 72 hours of receipt of full admission letter
Completed uniforms with embroidery	August 24, 2022	January 11, 2022

AFTER YOU APPLY

- ✓ Pass an online interview with a member of the BSN Program Admission Committee
- ✓ Must be 18 years old by the Sophomore year, 2nd semester (must be 18 for the clinical rotation).
- ✓ Review and agree to meet the *Technical Standards for the Nursing Program* (located in this advising guide)

CRITERIA FOR THE SELECTION PROCESS

The selection process will be based upon the following criteria (HESI, Cumulative GPA & Online Interview):

1. Standardized Entrance Examination

The BSN Program will be offering the HESI Admission Assessment Exam (HESI A2). Students will be tested in three main academic areas – English Language, Math, and Science – two personal assessment areas and a critical thinking component are included as follows:

- English Language
 - Reading Comprehension
 - Vocabulary and General Knowledge
 - Grammar
- Math
 - Basic Math Skills
- Science
 - Biology
 - Chemistry
 - Anatomy and Physiology
- Learning Profile
 - Learning Style
 - Personality Profile

Students must pass the HESI A2 exam with a minimum score of 75% to be eligible for the NNU Nursing Program. The HESI A2 exam will be offered monthly. HESI scores must be included with your BSN application packet. Students that score below the 75% minimum, may retake the exam no sooner than 30 days after the first attempt. All exams will be purchased at the student's expense. HESI A2 study guides may be purchased through Elsevier Publications ([HESI A2 Study Guide](#)).

Students can sign up for one of the testing dates with the BSN Program Coordinator (Lisa Wilkes – lwilkes@nnu.edu) or take the exam at another testing site (will designate NNU at the time of testing). There may be an additional cost to send the transcript to NNU. If you take the exam at a different location, please check with the BSN Program Coordinator to ensure your transcript has been sent to NNU. Failure to have transcript sent to NNU by the deadline, will result in disqualification from admission.

HESI A2 Exam Composite Score:

HESI A2 Percentage	HESI A2 Composite Score	Points
75%	232.5	15
76% - 80%	235.6 - 248	20
81% - 85%	251.1 – 263.5	25
86% - 90%	266.6 – 27.9	30
91% - 95%	282.1 – 294.5	35
96% - 100%	297.6 – 310	40

2. Grade Point Average of Nursing Pre-Requisite Courses

Students wishing to pursue a Bachelor of Science degree in nursing should follow the recommended *Plan of Study* and complete the pre-nursing prerequisite courses. Students must earn a minimum grade of “C” and a cumulative GPA of 3.0 on a 4.0 scale in prerequisite courses listed below. The BSN Program will not accept a pass/fail on prerequisite courses - all courses **must** have a letter grade. Please call the nursing office (208-467-8650) for more information.

A minimum GPA of 3.0 on nursing prerequisite courses must be obtained in order to be considered for ranking in the BSN program.

<u>GPA</u>	<u>Points</u>
<u>3.00 – 3.24</u>	<u>20</u>
<u>3.25 – 3.49</u>	<u>25</u>
<u>3.50 – 3.74</u>	<u>30</u>
<u>3.75 – 4.00</u>	<u>35</u>

3. Interview with Admission Committee

Students will be required to complete an admission interview. The admission interviews are completed through an online interview service. Details on the interview will be provided to the student via email after their nursing application has been received. Students may be asked to complete a second interview with members of the Admission Interview Committee.

Up to **15 points** will be given to students that complete the interview process. These points will be added into the combined total for ranking. Students must pass the interview for entry into the nursing program. The Admission Interview Committee will review students receiving less than 10 points on the interview. Students, who do not pass the interview, will be notified in early April (fall admit)/late October (spring admit). The BSN Program will not disclose results or details from the interview.

4. NNU Recognition Points

NNU students will receive preference points for taking courses at NNU towards admission.

Additional NNU Points	
Points	Successful Completion of Courses at NNU
2 pts.	Intro to Professional Nursing
4 pts.	Completing 3 to 8 credits at NNU
6 pts.	Completing 3 to 8 credits at NNU + Intro to Professional Nursing
6 pts.	Completing 9 to 13 credits
8 pts.	Completing 14 to 18 credits
10 pts.	Completing 19 to 23 credits

For students with the same overall admission score, preference will be given to the NNU student.

Two positions in each admission cohort will be reserved for NNU Veteran/ROTC candidates who meet the basic eligibility requirements, regardless of ranking. The combined total points from the interview, GPA, and the composite score from the A2 exam must be at least 45 to be considered eligible for selection into the College of Nursing BSN Program. These two positions will be forfeited to the overall eligibility pool annually, if NNU Veteran/ROTC students do not meet qualifications.



Calculation Worksheet

The College of Nursing officially completed this form during the BSN application.

CALCULATION OF GPA							
Grading Scale	Course	Grade	(multiply	Credit Hours	Quality Points	Total Points divided by 23 (total number of credits)	Points per GPA
A = 4.0	BIOL2010	_____	X	3	_____	_____	3.0 – 3.24 = 20 3.25 – 3.49 = 25 3.50 – 3.74 = 30 3.75 – 4.0 = 35
A- = 3.7	Lab	_____	X	1	_____		
B+ = 3.3	BIOL2030	_____	X	3	_____		
B = 3.0	Lab	_____	X	1	_____		
B- = 2.7	CHEM1210	_____	X	3	_____		
C+ = 2.3	Lab	_____	X	1	_____		
C = 2.0	CLTA1550**	_____	X	3	_____		
	ENGL1030	_____	X	3	_____		
	NURS1000	_____	X	1	_____		
	NURS2100	_____	X	1	_____		
	PSYC1550	_____	X	3	_____		
HESI A2 Exam*							
Subject Area					Score		HESI A2 exam points 75 = 15 76 – 80 = 20 81 – 85 = 25 86-90 = 30 91- 95= 35 96 – 100 = 40
Reading Comprehension					_____		
Grammar					_____		
Vocabulary & Knowledge					_____		
English Composite Score					_____		
Biology					_____		
Chemistry					_____		
A & P					_____		
Science Composite Score					_____		
Math					_____		
Cumulative Score					_____		
INTERVIEW							
Students will be required to complete an admission interview. The admission interviews are completed through an online interview service. Details on the interview will be provided to the student via email after their nursing application has been processed. Students may be asked to complete a second interview with members of the Admission Interview Committee.						Interview Points 18-22 = 5 23 – 29 = 10 30+ = 15	
NNU RECOGNITION POINTS							
Up to an additional 10 points will be given for completing prerequisite courses at NNU. NURS1000 = 2 3-8 credits = 4 9-13 credits = 6 14-18 credits = 8 19 – 23 credits = 10						Recognition Points _____	
GPA points + HESI points + Interview points + Recognition points						Total Points _____	

*Students must have a *minimum 3.0 cumulative GPA* on all prerequisite courses.

** Intro to Sociology is accepted as transfer for this course.

Students must have a minimum 45 total points to apply to the BSN program.

Students are admitted into the BSN program every *Fall, and Spring Semesters*.

UPON NOTIFICATION OF ACCEPTANCE

If you are accepted to the nursing program, your admission will be *provisional* pending verification that your current semester final grade(s) is/are a C or above and your cumulative GPA is a minimum of 3.0. Transcripts for prerequisite courses will need to be submitted to the Admission Office by May 30th if starting in the Fall or December 30th if starting in the Spring.

Confirmation of Acceptance

- Students are to notify the Department of Nursing of their intent to accept their seat in the program by completing the BSN Program Admission Confirmation form within 72 hours of receipt of their acceptance letter. Please immediately notify the NNU College of Nursing at 208.467.8650 if the decision to accept a space in NNU's nursing program changes for any reason.

Admission to the BSN program is not guaranteed. Each applicant will be evaluated based upon the admission's rubric that combines points from the interview, the standardized entrance exam score, and GPA. Details for point breakdown are available in this guide.

Mandatory Orientation

A mandatory orientation will be held for accepted students. If a student does not attend the mandatory orientation, the next eligible alternate student will be given the assigned space in the nursing program. Students will be informed of the orientation date, time, and location.

Drug Screen

Students will be asked to submit to a drug screen at the start of the BSN nursing program and periodically as needed. Students will use a company designated by the College of Nursing.

IF YOU ARE NOT ACCEPTED

Forty (40) qualified applicants are selected each fall and spring. All other qualified applicants will be placed on a wait list pending the next selection cycle. If an accepted student forfeits their acceptance seat, the next qualified applicant on the wait list will be notified.

After classes begin, qualified applicants on the wait list with at least 55 admission points, will be granted preferred admission into the next admission cycle. Applicants with less than 55 admission points will remain on the wait list until the start of classes and will be contacted by a nursing advisor.

✓ **Selective Admissions Credentials**

For questions about the status of your application, your point totals, or your application documents, please contact the College of Nursing office at 208.467.8650 or by email at nursing@nnu.edu.

✓ **Career Services**

For support and assistance in researching alternate careers in health-related fields, or exploring other career opportunities, please contact Heidi Tracht in the Center for Academic Success & Advising.

TECHNICAL STANDARDS FOR THE NURSING PROGRAM

The goal of NNU's BSN Program is to prepare every student to think critically and practice nursing competently and compassionately in rapidly changing practice environments. All efforts are designed to build nursing knowledge, enhance nursing practice and patient safety, foster professional integrity, and ultimately improve the health outcomes of patients, families, and communities across the continuum of care. In addition, certain functional abilities are essential for the delivery of safe, effective nursing care during clinical training activities. Therefore, the faculty has

determined that certain technical standards are requisite for admission, progression, and graduation from the nursing programs.

The BSN Program is committed to all students and desires to collaborate to develop innovative ways to ensure accessibility. We encourage students with disabilities to disclose and seek accommodations. (See *Accommodations for Students with Disabilities* for information on this process.)

The College of Nursing provides the following technical standards to inform incoming and enrolled students of the performance abilities and characteristics that are necessary to successfully complete the requirements of the nursing curriculum and provide effective and safe health care. To enroll, the student must meet technical standards with or without reasonable accommodations and maintain related satisfactory demonstration of these standards for progression through the program.

The student should consider the following:

With sufficient education the student can perform the following technical standards:

Acquire information:

- Acquire information from demonstrations and experiences in nursing courses such as lecture, group, and physical demonstrations.
- Acquire information from written documents and computer systems (e.g., literature searches & data retrieval).
- Identify information presented in images from paper, slides, and videos.
- Recognize and assess patient changes in mood, activity, cognition, verbal, and non-verbal communication.

Use and Interpret:

- Use and interpret information from assessment techniques/maneuvers such as those involved in assessing respiratory and cardiac function, blood pressure, blood sugar, neurological status, etc.
- Use and interpret information related to physiologic phenomena generated from diagnostic tools (i.e., sphygmomanometer, otoscope, ophthalmoscope) during a comprehensive examination of a client or patient.

Motor:

- Possess psychomotor skills necessary to provide holistic nursing care and perform or assist with procedures, treatments, and medication administration.
- Practice in a safe manner and appropriately provide care in emergencies and life support procedures and perform standard precautions against contamination.

Communication:

- Communicate effectively and sensitively with patients and families.
- Communicate effectively with faculty, preceptors, and all members of the healthcare team during practicum and other learning experiences.
- Accurately elicit information including a health history & other information to adequately and effectively evaluate a client or patient's condition.

Intellectual ability:

- Measure, calculate, reason, analyze, and synthesize data related to patient diagnosis and treatment of patients.

- Exercise proper judgment and complete responsibilities in a timely and accurate manner according to the generalist nursing role.
- Synthesize information, problem solve, and think critically to judge the most appropriate strategy or assessment strategy.
- Ask for help when needed and make proper judgments of when a nursing task can or cannot be carried out alone.

Behavioral:

- Maintain respectful, sensitive, effective relationships with clients/patients, families, students, faculty, staff, preceptors and other professionals under all circumstances.
- Exercise skills of diplomacy to advocate for patients in need.
- Possess emotional stability to function under stress and adapt to changing environments inherent to the classroom and practice settings with or without accommodations.

Character:

- Concern for others, integrity, accountability, interest, and motivation are necessary personal qualities.
- Demonstrate intent and desire to follow the ANA Scope & Standards of Practice and Nursing Code of Ethics.

Students who, after review of the technical standards determine that they require accommodation to fully engage in the program, should contact the Office of Student Disability Services to confidentially discuss their accommodation needs. Given the clinical nature of our programs, additional time may be needed to implement accommodations. Accommodations are never retroactive; therefore, timely requests are essential and encouraged.

Adapted from: Technical Standards for College of Nursing Students, Rush University, 2019-2020