



**NORTHWEST**  
NAZARENE UNIVERSITY

# Bachelor of Science in Nursing

Admission Packet  
Class of 2024  
(2020-2021)



**NORTHWEST**  
NAZARENE UNIVERSITY

Dear NNU Baccalaureate Nursing Student:

On behalf of the nursing faculty, I congratulate you on your choice of majors. Hands down, nursing is one of the most difficult majors, but it is also one of the most highly respected. Nursing is a profession that makes a difference in the lives of others, and you will find it brings changes to your life at the same time. The art and science of nursing exemplify a life of learning and service to others. The pursuit of this profession will bring you great satisfaction.

Application for admission to the BSN program is required and must be submitted before consideration into the program. I welcome your application if you have met the requirements listed in the enclosed Admission Packet.

Thank you for your interest. I look forward to receiving your application.

Sincerely,

Leonie Sutherland, PhD, RN  
Dean, College of Nursing

## Admission Policy – Department of Nursing Pre-Licensure Program

### **I. Requirements for Admission to the Department of Nursing Program Pre-Licensure Program**

1. Apply to NNU. The applicant must apply and be notified of acceptance to the university before applying to the BSN Program.
2. Apply to On-Campus BSN Program.
  - All pre-requisites are included in the Admissions Packet.
  - An applicant may request to meet with a pre-major advisor to review the application process and pre-requisites prior to applying by emailing [nursing@nnu.edu](mailto:nursing@nnu.edu). \*

To be eligible for admission into the BSN Program:

- Earn a minimum grade of "C" in all prerequisite courses.
- Earn a cumulative GPA of 3.0 on a scale of 4.0 in the courses required for the admission. (see below)
- Successfully complete the Standardized Entrance Exam.
- Pass an interview with a member of the BSN Program Admission Committee.
- Review and agree to meet the *Technical Standards for the Nursing Program* in the Admission Packet.
- Must be 18 years old by Sophomore year, 2<sup>nd</sup> semester (must be 18 for the clinical rotation).

*After notification of acceptance:*

1. Must submit proof of a physical examination (on specified form) and required immunizations.
2. Must successfully pass a background check through the designated agency.

*Admission to the BSN program is not guaranteed. Each applicant will be evaluated based upon on admission's rubric that combines points from the interview, the standardized entrance exam score, and GPA. Details for point breakdown are available in the admission packet.*

\*It is recommended that students meet with the pre-nursing advisor prior to applying. *Contact us at [nursing@nnu.edu](mailto:nursing@nnu.edu)*

### **II. Prerequisite Courses for Admission to the Pre-Licensure Nursing Program**

Admission to the Department of Nursing Pre-Licensure Program will be accepted based on successful completion of the following prerequisite courses. Minimum grade of "C" required. The admission GPA will be calculated on the following ten pre-requisite courses either taken at NNU or other equivalent transfer course.

#### **Fall Admission**

- BIOL 2010 Human Anatomy and Physiology I (3)
- BIOL 2010L Human Anatomy and Physiology I Lab (1)
- BIOL 2030 Human Anatomy and Physiology II (3)
- BIOL 2030L Human Anatomy and Physiology II Lab (1)

CHEM 1210 Principles of Organic and Biochemistry (3)  
 CHEM 1210L Principles of Organic and Biochemistry Lab (1)  
 ENGL 1030 University Writing and Research (3)  
 NURS2100 Medical Terminology (1)  
 PSYC 1550 Introduction to Psychology (3)  
 +CLTA1550 Cultural Anthropology (3) or Intro to Sociology (3)

**Spring Admission** It is strongly recommended to have the following courses completed along with the courses listed for Fall Admissions:

BIOL2420 Microbiology (3)  
 BIOL2420L Microbiology Lab (1)  
 PSYC2100 Lifespan Development (3)

*+For transfer students, the BSN Program will accept either an Introduction to Sociology course or an Introduction to Cultural Anthropology course.*

**All equivalent transfer course grades must be submitted to NNU's registrar by May 30 for admission to the Fall. Please contact the nursing office for details for admission to the Spring.** The BSN Program will not accept "pass/fail" on prerequisite courses; all courses *must* have a letter grade. Points are assigned for the CLEP and AP test scores. ***A transcript from CLEP and/or the AP Board are required for evaluation.***

Conversion for CLEP Exam

Conversion for AP Exam

CLEP SCORE	EQUIVALENT GRADE	AP SCORE	EQUIVALENT GRADE
50	C	3	C
55	C+	4	B
60	B-	5	A
65	B		
70	B+		
75	A-		
80	A		

Pre-requisite courses from a quarter system school must have a two and/or sometimes three sequence to meet the program requirements (e.g., NNU's ENGL1030 requires all three course sequences at Oregon Community Colleges: WR121, WR122, WR123).

**III. Co-requisite Courses for the Pre-Licensure Nursing Program**

The following courses may be taken previously or concurrently with the nursing program. Minimum grade of "C" required:

BIOL2420 Microbiology (3)  
 BIOL2420L Microbiology Laboratory (1)  
 BIOL3820 Pathophysiology (3)  
 KINE2730 Nutrition across the Lifespan (2)  
 MATH2240 Elementary Statistics (3)  
 PHIL3600 Clinical Ethics (3)  
 PSYC 2100 Lifespan Development (3)

<b>Timeline of Application &amp; Selection Process</b>
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**Submission of Application**

Submit the online *Application for Admission to the Department of Nursing Pre-Licensure Program* after you have been accepted to NNU. You can find the application at *nursing.nnu.edu*. **All late applications will be submitted for the next cohort admission.**

**Timeline**

	<b>FALL ADMISSION</b>	<b>SPRING ADMISSION</b>
NNU Application	Open	Open
Acceptance to NNU	Before February 12, 2021	Before September 10, 2021
Application to Nursing Program	February 16, 2021 by 12:00 pm	September 13, 2021 by 12:00 pm
Online Interviews	By March 29, 2021	By October 15, 2021
Any second interview	By April 9, 2021	By October 29, 2021
HESI A2 Exam	By April 30, 2021	By October 29, 2021
Final Transcript	May 2, 2021 by 12:00 pm	Unofficial Transcript with Fall grades + Midterm Grade Report by November 5, 2021
Email Letter of Provisional Acceptance (pending background check)	June 1, 2021	November 8, 2021
Background check submitted	June 18, 2021	November 29, 2021
Full Admission Letter	On receipt of cleared background check	On receipt of cleared background check and official transcript
Letter of Intent	Within 72 hours of receipt of full admission letter*	Within 72 hours of receipt of full admission letter
Uniforms with embroidery	August 31, 2021	January 11, 2022
Clinical Documentation Forms	August 31, 2021	January 11, 2022

\*Students accepted for the fall admission cohort, with at least 55 admission points, may select a start date of August 2021 or January 2022 with guaranteed admission.

Students are responsible for completing background checks throughout the Program. All students selected for admission to the BSN Program, will be admitted with conditional status until the background check results are reviewed.

Complete instructions about when and where to obtain a background check will be included once a student is conditionally admitted to the BSN Program. Background checks performed for any other agency *cannot* be used for admission to NNU's clinical programs.

### **Wait List**

Applicants who are qualified for the admission cohort but did not receive admission will be placed on a wait list. If a student who is selected for admission forfeits the opportunity to enter the program, the next qualified applicant on the wait list will be given the entry option for that admission cohort.

Qualified applicants who remain on the wait list once the semester begins may request that their application and associated admission points be retained for one (1) admission cycle (the next immediate regular admission cohort). Their admission and admission points will be considered competitively along with all other applicants in the subsequent cohort. Applicants, who again remain on the waitlist after a second admission cycle, will be required to initiate the entire process again. It is recommended that students who initiate the entire process following two (2) waitlist experiences, meet with their advisor to discuss options for improving their application qualifications. The applicant can complete this request by contacting the BSN Program Coordinator.

Qualified applicants on the wait list with at least 55 admission points, will be guaranteed admission into the next cohort, for the same academic year only.

### **Selection Process**

The selection process will be based upon the following criteria:

#### **1. Standardized Entrance Examination**

The BSN Program will be offering the HESI Admission Assessment Exam (HESI A2). Students will be tested in three main academic areas – English Language, Math, and Science – two personal assessment areas and a critical thinking component are included as follows:

- English Language
  - Reading Comprehension
  - Vocabulary and General Knowledge
  - Grammar
- Math
  - Basic Math Skills
- Science
  - Biology
  - Chemistry
  - Anatomy and Physiology
- Learning Profile
  - Learning Style
  - Personality Profile

Students must pass the HESI A2 exam with a minimum score of 75% to be eligible for the NNU Nursing Program. The HESI A2 exam can be taken twice during the application period (September – April for the fall cohort; March – November for the spring cohort). The higher of the two scores will be used for selection. All exams will be purchased at the student’s expense.

Students can sign up for one of the testing dates with the BSN Program Coordinator or take the exam at another testing site (will designate NNU at the time of testing). There may be an additional cost to send the transcript to NNU. If you take the exam at a different location, please check with the Program Coordinator to ensure your transcript has been sent to NNU. Failure to have transcript sent to NNU by the deadline, will result in disqualification from admission.

**HESI A2 Exam Composite Score:**

HESI A2 Percentage	HESI A2 Composite Score	Points
75%	232.5	15
76% - 80%	235.6 - 248	20
81% - 85%	251.1 – 263.5	25
86% - 90%	266.6 – 279	30
91% - 95%	282.1 – 294.5	35
96% - 100%	297.6 – 310	40

**2. Grade Point Average of Nursing Pre-Requisite Courses**

Students wishing to pursue a Bachelor of Science degree in nursing should follow the recommended *Plan of Study* and complete the pre-nursing prerequisite courses. Students must earn a minimum grade of “C” and a cumulative GPA of 3.0 on a 4.0 scale in prerequisite courses listed below. The BSN Program will not accept a pass/fail on prerequisite courses - all courses *must* have a letter grade. Points are assigned for the CLEP and AP test scores. ***A transcript from CLEP and/or the AP Board are required for evaluation.*** Please call the nursing office (208-467-8650) for more information.

**Fall Admission**

- BIOL2010. Human Anatomy and Physiology I
- BIOL2010L. Human Anatomy and Physiology I Laboratory
- BIOL2030. Human Anatomy and Physiology II
- BIOL2030L. Human Anatomy and Physiology II Laboratory
- CHEM1210. Principles of Organic and Biochemistry
- CHEM1210L. Principles of Organic and Biochemistry Laboratory
- ENGL1030. University Writing and Research
- NURS1000. Intro to Professional Nursing
- NURS2100. Medical Terminology
- PSYC1550. Introduction to Psychology
- \*CLTA 1550. Cultural Anthropology

**Spring Admission**

It is strongly recommended to have the following courses completed along with the courses listed for Fall Admissions:

- BIOL2420 Microbiology (3)

BIOL2420L Microbiology Lab (1)  
PSYC2100 Lifespan Development (3)

*\*The BSN Program will accept either an Introduction to Sociology course or an Introduction to Cultural Anthropology course.*

A minimum GPA of 3.0 must be obtained in order to be considered for ranking in the BSN program.

<b>GPA</b>	<b>Points</b>
3.00 – 3.24	20
3.25 – 3.49	25
3.50 – 3.74	30
3.75 – 4.00	35

### **3. Interview with Admission and Progression Committee**

Students will be required to complete an admission interview. The admission interviews are completed through an online interview service. Details on the interview will be provided to the student via email after their nursing application has been received. Students may be asked to complete a second interview with members of the Admission Interview Committee.

Up to **15 points** will be given to students that complete the interview process. These points will be added into the combined total for ranking. Students must pass the interview for entry into the nursing program. The Admission Interview Committee will review students receiving less than 10 points on the interview. Students, who do not pass the interview, will be notified in early April (fall admit)/late October (spring admit). The BSN Program will not disclose results or details from the interview.

### **4. NNU Preference Points**

NNU students will receive preference points for taking courses at NNU towards admission.

<b>Additional NNU Points</b>	
<b>Points</b>	<b>Successful Completion of Courses at NNU</b>
2 pts.	Intro to Professional Nursing
4 pts.	Completing 3 to 8 credits at NNU
6 pts.	Completing 3 to 8 credits at NNU + Intro to Professional Nursing
6 pts.	Completing 9 to 13 credits
8 pts.	Completing 14 to 18 credits
10 pts.	Completing 19 to 23 credits

***For students with the same overall admission score, preference will be given to the NNU student.***

Two positions in each admission cohort will be reserved for NNU Veteran/ROTC candidates who meet the basic eligibility requirements, regardless of ranking. The combined total points from the interview, GPA, and the composite score from the A2 exam must be at least 45 to be considered eligible for selection into the College of Nursing BSN Program. These two positions will be forfeited to the overall eligibility pool annually, if NNU Veteran/ROTC students do not meet qualifications.

### **Acceptance**

The steps after admission are as follows:

- Upon receiving the ***conditional*** acceptance letter to the BSN program, students are to complete and pass a background check.
- Once the background check has been cleared, students will receive a full admission letter from the BSN Program with instructions on completing all health requirements.
- All documents must be ready for submission during Orientation to the BSN Program **by the designated deadline of August 31, 2021(fall admit)/January 11, 2022(spring admit) or forfeit the opportunity to enter the program.**

Students who may have a criminal record and are applying to Northwest Nazarene University's BSN program, please note the following statement, *Idaho Board of Nursing Position Regarding Licensure and Discipline (11-11-04, revised July 2008)*.

### **IDAHO BOARD OF NURSING POSITION REGARDING LICENSURE AND DISCIPLINE**

In fulfilling its mission to safeguard the public health, safety and welfare, the Board is committed to licensure and discipline activities that are prompt, fair and appropriate to public protection. The Board evaluates information received as a part of the application process, considers complaints and other allegations of misconduct and responds appropriately, carefully crafting its decisions in disciplinary and licensure matters. In discipline and licensure matters, the Board acts as a committee of the whole, assisted by professional staff and legal counsel.

Applications for licensure may be denied if there is evidence that the applicant would not practice safely and effectively. Applications reflecting a history of criminal conviction are reviewed on a case-by-case basis. Among other factors, the Board considers the nature of each criminal conviction; context of the criminal act, time elapsed since the most recent conviction, continued concerns of competency to safely practice, and efforts at rehabilitation. Minor crimes may be disregarded while more serious offenses, those indicative of conduct potentially harmful to vulnerable patients or the public, will require more scrutiny.

The Board reacts promptly to written complaints and allegations of violations of the Nursing Practice Act and the Rules of the Board. All allegations are evaluated with respect to the merits of the individual case and the actual or potential harm to the public. Complaints are addressed on a priority basis, dealing first and most aggressively with those presenting the greatest risk to the public safety.

Investigating every minor incident does not necessarily ensure protection of the public. The Board recognizes that existing mechanisms within the employment setting may appropriately address many deficits in practice or behavior without direct Board involvement.

The Board's responses to substantiated violations of the Nursing Practice Act and the Rules of the Board fall within a continuum of disciplinary action that ranges from informal to formal, from moderate to extreme. Remedial measures or informal corrective actions are considered when appropriate and where protection of the public is not compromised. The Board considers suspension or revocation when there is evidence that there is real or potential risk to the public or when remediation, informal monitoring and/or practice limitation would serve no purpose or might compromise public protection.

Nurses who acknowledge that their practice is or may be impaired as a result of chemical dependence or mental illness and who are actively engaged in recognized recovery methods may be allowed to continue to practice nursing within carefully defined parameters. *Adopted – Board of Nursing 11/11/04; Revised – July, 200*

### **Background Check Requirements**

Derogatory information obtained through the background check of the following nature can be the basis upon which student placement may be declined: (Timeframe is for the last 7 years unless otherwise noted)

- Felony convictions
- Withheld judgment for felonies
- Plea agreements to felony convictions
- Sexual assault, rape, indecent exposure, lewd and lascivious behavior, or any crime involving non-consensual sexual conduct committed at any time.
- Child abuse, sexual exploitation of children, child abduction, child neglect, contributing to the delinquency or neglect of a child, enticing a child for immoral purposes, exposing a minor to pornography or other harmful materials, incest, or any other crime involving children as victims or participants committed at any time.
- Homicide committed at any time.
- Drug trafficking committed at any time.
- Abuse, exploitation or neglect of a vulnerable adult (disabled or elderly) committed at any time.
- Assault or Battery
- Misdemeanor theft committed during the last 5 years or grand theft committed during the previous seven years.
- Offenses involving substantial misrepresentation of any material fact to the public or an employer including embezzlement, bribery, fraud, racketeering or allowing an establishment to be used for illegal purposes committed during the previous seven years.
- DUI within the last 3 years or more than one DUI in the past five years.
- First- or second-degree arson
- Kidnapping
- Mayhem
- Poisoning
- Forgery or fraudulent use of a financial transaction card
- Forgery and counterfeiting
- Insurance fraud
- Reckless endangerment
- Any other crime or penalty under law which gives rise to concern for the appropriateness of the individual to work in a healthcare setting.

Pending charges to any of the foregoing crimes may be deemed a crime and subsequently detrimental to the care of patients or a significant liability risk and may result in denied placement.

## Technical Standards for the Nursing Program

The goal of NNU's BSN Program is to prepare every student to think critically and practice nursing competently and compassionately in rapidly changing practice environments. All efforts are designed to build nursing knowledge, enhance nursing practice and patient safety, foster professional integrity, and ultimately improve the health outcomes of patients, families, and communities across the continuum of care. In addition, certain functional abilities are essential for the delivery of safe, effective nursing care during clinical training activities. Therefore, the faculty has determined that certain technical standards are requisite for admission, progression, and graduation from the nursing programs.

The BSN Program is committed to all students and desires to collaborate to develop innovative ways to ensure accessibility. We encourage students with disabilities to disclose and seek accommodations. (See *Accommodations for Students with Disabilities* for information on this process.)

The College of Nursing provides the following technical standards to inform incoming and enrolled students of the performance abilities and characteristics that are necessary to successfully complete the requirements of the nursing curriculum and provide effective and safe health care. To matriculate (enroll) the student must meet technical standards with or without reasonable accommodations and maintain related satisfactory demonstration of these standards for progression through the program.

The student should consider the following:

With sufficient education the student can perform the following technical standards:

### **Acquire information:**

- Acquire information from demonstrations and experiences in nursing courses such as lecture, group, and physical demonstrations.
- Acquire information from written documents and computer systems (e.g., literature searches & data retrieval).
- Identify information presented in images from paper, slides, and videos.
- Recognize and assess patient changes in mood, activity, cognition, verbal, and non-verbal communication.

### **Use and Interpret:**

- Use and interpret information from assessment techniques/maneuvers such as those involved in assessing respiratory and cardiac function, blood pressure, blood sugar, neurological status, etc.

- Use and interpret information related to physiologic phenomena generated from diagnostic tools (i.e., sphygmomanometer, otoscope, ophthalmoscope) during a comprehensive examination of a client or patient.

**Motor:**

- Possess psychomotor skills necessary to provide holistic nursing care and perform or assist with procedures, treatments, and medication administration.
- Practice in a safe manner and appropriately provide care in emergencies and life support procedures and perform standard precautions against contamination.

**Communication:**

- Communicate effectively and sensitively with patients and families.
- Communicate effectively with faculty, preceptors, and all members of the healthcare team during practicum and other learning experiences.
- Accurately elicit information including a health history & other information to adequately and effectively evaluate a client or patient's condition.

**Intellectual ability:**

- Measure, calculate, reason, analyze, and synthesize data related to patient diagnosis and treatment of patients.
- Exercise proper judgment and complete responsibilities in a timely and accurate manner according to the generalist nursing role.
- Synthesize information, problem solve, and think critically to judge the most appropriate strategy or assessment strategy.
- Ask for help when needed and make proper judgments of when a nursing task can or cannot be carried out alone.

**Behavioral:**

- Maintain respectful, sensitive, effective relationships with clients/patients, families, students, faculty, staff, preceptors and other professionals under all circumstances.
- Exercise skills of diplomacy to advocate for patients in need.
- Possess emotional stability to function under stress and adapt to changing environments inherent to the classroom and practice settings with or without accommodations.

**Character:**

- Concern for others, integrity, accountability, interest, and motivation are necessary personal qualities.
- Demonstrate intent and desire to follow the ANA Scope & Standards of Care and Nursing Code of Ethics.

Students who, after review of the technical standards determine that they require accommodation to fully engage in the program, should contact the Office of Student Disability Services to confidentially discuss their accommodation needs. Given the clinical nature of our programs,

additional time may be needed to implement accommodations. Accommodations are never retroactive; therefore, timely requests are essential and encouraged.

*Adapted from: Technical Standards for College of Nursing Students, Rush University, 2019*

*Revised 2019-2020*

### **Policy for Admission to NNU Nursing Program through Advanced Placement**

Consideration for advanced placement into the BSN program at Northwest Nazarene University will be decided on a case by case basis. Admission will be granted only if there is space available in the semester for which the applicant is qualified for entry. Students who failed any nursing course or withdrew failing from any nursing course prior to application for advanced placement/transfer credit are not eligible for advanced placement in the BSN program at NNU.

Any applicant requesting admission into upper level courses must request the review of nursing courses for transfer credit/advanced placement in writing. Syllabi of all nursing courses for which applicant is requesting transfer credit must be submitted to nursing for determination of placement level and approval of course equivalency. Courses requested for advanced placement must be approved for equivalency by the BSN Chair (or designee) and the faculty of record for the nursing courses to be accepted by transfer credit.

Syllabi for requested transfer nursing courses must be submitted no later than **May 30** for possible placement into fall semester or **November 1** for possible placement into spring semester. The applicant must also give written approval for the BSN Chair to contact the chairperson of the previous nursing program(s) regarding the student.

Applicants for advanced placement in the BSN must meet all the NNU requirements.

1. All admission requirements must be met including:
  - a. Cumulative GPA on pre-requisite courses of 3.0, with no course less than “C” including:
    - BIOL 2010 Human Anatomy and Physiology I (3)
    - BIOL 2010L Human Anatomy and Physiology I Lab (1)
    - BIOL 2030 Human Anatomy and Physiology II (3)
    - BIOL 2030L Human Anatomy and Physiology II Lab (1)
    - \*CHEM 1210 Principles of Organic and Biochemistry (3)
    - \*CHEM 1210L Principles of Organic and Biochemistry Lab (1)
    - ENGL 1030 University Writing and Research (3)
    - NURS2100 Medical Terminology (1)
    - PSYC 1550 Introduction to Psychology (3)
    - CLTA1550 Cultural Anthropology (3) or Intro to Sociology (3)

*One semester of General Chemistry is required for entrance into the nursing program for spring admission only; Organic/ Biochemistry is required for Fall 2020 Admission and thereafter.*
  - b. Pass Background Check, required by NNU (**Not transferrable**)
  - c. Complete and pass an interview

- d. Meet all health requirements, required by NNU
- 2. Co-requisite courses required of NNU nursing majors in the class must be completed with grade of “C” or higher including:
  - a. Nutrition
  - b. Lifespan Development
  - c. Statistics
  
  - d. Microbiology with lab – courses more than 5 years old will be considered on a 1:1 basis
  - e. Pathophysiology – courses more than 5 years old will be considered on a 1:1 basis
- 3. Student must be able to complete the BSN plan of study at NNU within 5 years of original admission to the initial nursing major.