



EMPLOYMENT APPLICATION

Position Title: _____ Date: _____

Position (please select one):

Faculty Adjunct Exempt Staff Non-Exempt Staff Non-Established/Temporary

PERSONAL INFORMATION

Full Name: _____

Phone Number: _____ Email: _____

Address: _____
Street City State Zip

Have you been convicted of a crime (felony) in the past 10 years? No Yes

If yes, please provide the date and nature of offense: _____

If more space is required, please provide explanation on a separate sheet.

How did you find out about this opportunity? _____

Are you legally entitled to work in the United States? No Yes

EMPLOYMENT DATA

Have you ever been employed by NNU? No Yes

If yes, Dates: _____ Position: _____

Name (if different than above): _____

When are you able to start a new position: _____

Name of Current Employer: _____

Supervisor's Name: _____ Phone Number: _____

May we contact your current employer? No Yes

PROFESSIONAL REFERENCES

Reference Name: _____ Phone Number: _____

Reference Name: _____ Phone Number: _____

Reference Name: _____ Phone Number: _____

COMMITMENT TO NNU'S CHRISTIAN MISSION

Northwest Nazarene University takes seriously its commitment to the Christian faith and to its theological tradition as represented by its sponsoring denomination, the Church of the Nazarene. To insure its continued commitment to the Christian mission, the university brings into its employment individuals who enjoy a personal relationship with Jesus Christ and who accept and promote NNU's statement of faith and lifestyle standards.

Your signature affirms your acceptance of these statements. If you differ with any of these statements, please explain. Such difference may not necessarily disqualify you for employment at NNU.

STATEMENT OF FAITH

Northwest Nazarene University's Statement of Faith is given in the University's Undergraduate Catalog. Northwest Nazarene University, theologically, emphasizes the theistic view of God and human beings as interpreted in the Wesleyan-Arminian tradition. We deem belief in the following brief statements to be sufficient.

WE BELIEVE

- In one God—the Father, Son, and Holy Spirit.
- That the Old Testament and New Testament, given by plenary inspiration, contain all truth necessary to faith and Christian living.
- That human beings are born with a fallen nature, and are, therefore, inclined to evil, and that continually.
- That the finally impenitent are hopelessly and eternally lost.
- That the atonement through Jesus Christ is for the whole human race; and that whosoever repents and believes on the Lord Jesus Christ is justified and regenerated and saved from the dominion of sin.
- That believers are to be sanctified wholly, subsequent to regeneration, through faith in the Lord Jesus Christ.
- That the Holy Spirit bears witness to the new birth, and also to the entire sanctification of believers.
- That our Lord will return, the dead will be raised, and the final judgment will take place (Manual 2005-2009, Church of the Nazarene)

LIFESTYLE STANDARDS

The University expects its personnel to meet certain Lifestyle Expectations, regardless of whether they are on campus or off campus. As an institution of the Church of the Nazarene, the University follows the directives and guidelines established by the General Assemblies of the Church and published in the Church Manual, which serve as a guide for the Lifestyle Expectations of the University. Northwest Nazarene University **prohibits consuming, possessing, displaying, or procuring tobacco, alcohol, or illegal or non-authorized prescription drugs.** In addition, the University accepts the Biblical standards that **prohibit all sexual immorality, including pornography and inappropriate relationships.**

I acknowledge and agree to the Commitment to NNU's Christian Mission and Lifestyle Standards.

Signature _____

Date _____

MEMBERSHIP IN A CHRISTIAN COMMUNITY OF FAITH

Church Name: _____

Name of Pastor: _____ Phone Number: _____

Church Address: _____
Street City State Zip

PERSONAL STATEMENT OF FAITH

To assure there is congruence between your Christian convictions and the University's mission, we ask that you **please provide the following on a separate sheet**:

- PERSONAL SPIRITUAL PILGRIMAGE. Please write about your spiritual journey relating how you have developed in your knowledge and practice of the Christian faith.
- MEMBERSHIP IN A CHRISTIAN COMMUNITY OF FAITH. Please describe the considerations that drew you to your community of faith and the ways in which you serve in that community.

APPLICATION REQUIREMENTS

Complete application packets must be received prior to consideration. Application packets include:

- Resume
- Cover Letter/Letter of Interest
- Signed Application
- Personal Statement of Faith as described above
- Letter of Reference from Current Pastor
- Two Professional Letters of Recommendation (*not required for Temporary positions*)

Return complete application packets to hr@nnu.edu. When possible, please submit all files in .pdf format.

CERTIFICATION

I certify that the information provided in this application and all supporting documentation is true and complete to the best of my knowledge. I understand that Northwest Nazarene University will rely on the accuracy of this information and that it may be verified. Any misrepresentation or false statements in my application materials may result in my dismissal.

AT-WILL EMPLOYMENT

I further understand that this application is not and is not intended to be a contract of employment. I understand and agree that employment would be at-will and can be terminated by either party with or without notice, at any time, for any reason or no reason.

Signature _____

Date _____

Northwest Nazarene University is an Equal Opportunity Employer. As an educational institution operating under the auspices of the Church of the Nazarene, Northwest Nazarene University is permitted, and reserves the right to prefer employees on the basis of religion (Title VII, Sections 702-703, United States Civil Rights Act of 1964, as amended).