NORTHWEST NAZARENE
UNIVERSITY

**Background Check Requirements**

Derogatory information obtained through the background check of the following nature can be the basis upon which student placement may be declined: (Timeframe is for the last 7 years unless otherwise noted)

- Felony convictions
- Withheld judgment for felonies
- Plea agreements to felony convictions
- Sexual assault, rape, indecent exposure, lewd and lascivious behavior, or any crime involving non-consensual sexual conduct committed at any time.
- Child abuse, sexual exploitation of children, child abduction, child neglect, contributing to the delinquency or neglect of a child, enticing a child for immoral purposes, exposing a minor to pornography or other harmful materials, incest, or any other crime involving children as victims or participants committed at any time.
- Homicide committed at any time.
- Drug trafficking committed at any time.
- Abuse, exploitation or neglect of a vulnerable adult (disabled or elderly) committed at any time.
- Assault or Battery
- Misdemeanor theft committed during the last 5 years or grand theft committed during the previous seven years.
- Offenses involving substantial misrepresentation of any material fact to the public or an employer including embezzlement, bribery, fraud, racketeering or allowing an establishment to be used for illegal purposes committed during the previous seven years.
- DUI within the last 3 years or more than one DUI in the past five years.
- First or second degree arson
- Kidnapping
- Mayhem
- Poisoning
- Forgery or fraudulent use of a financial transaction card
- Forgery and counterfeiting
- Insurance fraud
- Reckless endangerment
- Any other crime or penalty under law which gives rise to concern for the appropriateness of the individual to work in a healthcare setting.

Pending charges to any of the foregoing crimes may be deemed a crime and subsequently detrimental to the care of patients or a significant liability risk and may result in denied placement.