NORTHWEST NAZARENE
UNIVERSITY

Bachelor of Science, Nursing

Admission Packet
Class of 2018

NORTHWEST NAZARENE
UNIVERSITY

Dear NNU Baccalaureate Nursing Student:

On behalf of the nursing faculty I congratulate you on your choice of majors. Hands down, nursing is one of the most difficult majors at NNU, but it also one of the most highly respected. Nursing is a profession that makes a difference in the lives of others, and you will find it brings changes to your life at the same time. The art and science of nursing exemplify a life of learning and service to others. The pursuit of this profession will bring you great satisfaction.

Application for admission to the Bachelor of Science, Nursing program is required and must be submitted before consideration for admission into the program. I welcome your application if you have met the requirements listed in the enclosed Admission Packet.

Thank you for your interest. I look forward to receiving your application.

Sincerely,

Barbara Lester

Barbara Lester, R.N., Ph.D.
Chair, Department of Nursing

Admission Policy - Bachelor of Science, Nursing

I. Requirements for Admission to the Department of Nursing Pre-licensure Program

1. Apply and be accepted to Northwest Nazarene University Undergraduate Admissions **before** submitting an application to the Department of Nursing Pre-licensure Program.
2. Submit online *Application for Admission to the Department of Nursing Pre-licensure Program.*
3. Minimum grade of "C" in courses listed as prerequisite to the Department of Nursing Pre-licensure Program
4. Cumulative GPA of 2.750 on a scale of 4.0 (based on Department of Nursing Plan of Study-prerequisite courses or equivalents)
5. Meet designated requirements of a Standardized Entrance Examination.
6. Meet health requirements (*see below - Essential Performance Standards for Nursing Practice*).

II. Prerequisites Courses for Admission to the Pre-licensure Nursing Program

Applications to the Department of Nursing Pre-licensure Program will be accepted based on successful completion of the following prerequisite courses. Minimum grade of "C" required.* The admission GPA will be calculated on the following ten pre-requisite courses either taken at NNU or the equivalent transfer course.

*BIOL 2010 Human Anatomy and Physiology I (3)
*BIOL 2010L Human Anatomy and Physiology I Lab (1)
*BIOL 2030 Human Anatomy and Physiology II (3)
*BIOL 2030L Human Anatomy and Physiology II Lab (1)
CHEM 1210 Principles of General, Organic and Biochemistry (3)
CHEM 1210L Principles of General, Organic and Biochemistry Lab (1)
ENGL 1030 University Writing and Research (3)
NURS2100 Medical Terminology (1)
PSYC 1550 Introduction to Psychology (3)
SOGY 1550 Introduction to Sociology (3)

Additional courses not included in the GPA calculation:

NURS1000 Intro to Professional Nursing (1) *(A survey course to help students explore nursing as a possible career path – this is an elective course)*

All equivalent transfer course grades must be submitted to NNU's registrar by May 30.
The Department of Nursing will not accept a pass/fail on prerequisite courses - all courses must have a letter grade. Applicants, who have been unsuccessful or were not in good standing in a previous nursing program, will not be considered for admission to the nursing program.

III. The following courses are taken previously or concurrently with the nursing program.

Minimum grade of "C" required:

*BIOL2420 Microbiology (3)
*BIOL2420L Microbiology Laboratory (1)
*BIOL3820 Pathophysiology (3)
KINE2730 Nutrition across the Lifespan (2)
MATH2240 Elementary Statistics (3)
PSYC 2100 Lifespan Development (3)

** BIOL2010, BIOL2010L, BIOL2030, BIOL2030L, BIOL2420, BIOL2420L and BIOL3820 must be completed within 5 years of admission to the program in order to be accepted as transfer courses*.

Application and Selection Process – Department of Nursing Pre-licensure Program

Submission of Application

Submit the online *Application for Admission to the Department of Nursing Pre-licensure Program* *www.nnu.edu/nursing*. **The deadline for submission is March 15 at 5:00 p.m.** Late applications will not be accepted.

Timeline

Complete NNU Admissions Process and be accepted to NNU	February 15
Online Applications Available	February 15
Online Application Deadline	March 15 by 5 p.m.
Standardized Entrance Test Dates	TBD
Retake – Standardized Entrance Test	TBD
Admission & Progression Committee Meeting	TBD late April
Potential - Interview with Admission & Progression Committee	TBD late April
Final Official Transcript Deadline	May 30 by 5 p.m.
BS, Nursing Acceptance Letter Mailed to Student	June 1
Letter of Intent - Returned by Students	June 15

Due to the limited space of clinical sites, the Department of Nursing caps admission at 40 students. (This number is subject to change by the regulatory bodies at any time.)

All completed online applications will be reviewed by the Department of Nursing Admission and Progression Committee. All applicants will be eligible based on their score on the designated Standardized Entrance Examination and Grade Point Average of required prerequisites.

Students are responsible for completing background checks throughout the Program**.** All students selected for admission to the Nursing Program, will be admitted **conditionally** until background check results are reviewed. Complete instructions about when and where to obtain a background check will be included with clinical documentation forms once a student is admitted to the Nursing Program. Background checks performed for previous employment cannot be used for admission to NNU's clinical programs.

Qualified applicants who are not ranked in the top 40 candidates will be placed on a Wait List. If a student who is selected for admission forfeits the opportunity to enter the program, the next qualified applicant in the ranking will be given the entry option. Qualified applicants who remain on the Wait List once the semester begins will be required to initiate the entire admission process again the following year.

In addition, two positions (within the 40 qualified applicants) will be reserved for NNU- ROTC candidates who meet the basic eligibility requirements, regardless of ranking. These two positions will be forfeited to the overall eligibility pool annually, if NNU-ROTC students do not meet qualifications.

Ranking Process

Throughout the selection process, ranking will be based upon the following:

Standardized Entrance Examination

Students are to meet the designated requirements of a standardized entrance examination. Applicants for the class of 2018 will be required to take the Test of Essential Academic Skills (TEAS 5.0). This test is an assessment tool used to evaluate the students' strengths/weaknesses in math, reading, science and language usage. Study guides are available at www.atitesting.com. The TEAS can be taken twice during an application period. Students can sign up for one of the two testing dates with the Department of Nursing Administrator (see above dates) or take the TEAS 5.0 at another testing site (designate NNU). A retest will be available at NNU. Only the first 2 attempts within any admission year (Sept – May) will be accepted for inclusion. The higher of the two scores will be used for ranking. **Deadline for submission of scores is May 1, 2015.**

TEAS Score	Possible Points
51 – 55	5
56 – 60	10
61 – 65	15
66 – 70	20
71 – 75	25
76 – 80	30
81 – 85	35
86 – 90	40
91 – 95	45
96 – 100	50

Grade Point Average of Nursing Pre-requisite Courses*

Students wishing to pursue a baccalaureate degree in nursing must follow the recommended *Plan of Study* and complete the pre-nursing prerequisite courses. Students must earn a minimum grade of "C" and a cumulative GPA of 2.750 on a 4.0 scale in prerequisite courses listed below. The Department of Nursing will not accept a pass/fail on prerequisite courses - all courses ***must*** have a letter grade.

*BIOL2010. Human Anatomy and Physiology I (3)
*BIOL2010L. Human Anatomy and Physiology I Laboratory (1)
*BIOL2030. Human Anatomy and Physiology II (3)
*BIOL2030L. Human Anatomy and Physiology II Laboratory (1)
CHEM1210. Principles of Organic and Biochemistry (3)
CHEM1210L. Principles of Organic and Biochemistry Laboratory (1)
ENGL1030. University Writing and Research (3)
NURS2100. Medical Terminology (1)
PSYC1550. Introduction to Psychology (3)

SOGY1550. Introduction to Sociology (3)

BIOL2010, BIOL2010L, BIOL2030, BIOL2030L must be completed within 5 years of admission to the program in order to be accepted as transfer courses

A minimum GPA of 2.750 must be obtained in order to be considered for ranking in the BS, Nursing program.

GPA	Points
2.75 – 2.99	15
3.00 – 3.24	20
3.25 – 3.49	25
3.50 – 3.74	30
3.75 – 4.00	35

COMBINED TOTAL POINTS MUST BE AT LEAST 40 TO BE CONSIDERED ELIGIBLE FOR RANKING INTO THE DEPARTMENT OF NURSING PRE-LICENSURE PROGRAM.

Admission to the Program is based on the cumulative GPA first and then the composite score of the TEAS.

Northwest Nazarene University - Points

An **additional 5 points** will be given to students with at least 11 credits of nursing pre-requisites completed at NNU. These points are only available to students who have already **met the eligibility requirement of at least 40 points** from the designated Standardized Entrance Examination and Grade Point Average of required prerequisites.

Acceptance

Due to the large volume of eligible applicants, not all students will be accepted into NNU's Pre-licensure Nursing program. Qualified applicants who remain on the Wait List once the semester begins will be required to initiate the entire admission process again the following year.

Upon receiving the acceptance letter to the Bachelor of Science, Nursing program students are to complete and pass a background check, complete all health requirements and submit appropriate documents to the Department of Nursing **before the designated deadline (August 1-Clinical Documents located www.nnu.edu/nursing) or forfeit the opportunity to enter the program**.

In fairness to students who may have a criminal record and are applying to Northwest Nazarene University's nursing program, the following statement, *Idaho Board of Nursing Position Regarding Licensure and Discipline (11-11-04, revised July, 2008)* is provided.

IDAHO BOARD OF NURSING
POSITION REGARDING LICENSURE AND DISCIPLINE

In fulfilling its mission to safeguard the public health, safety and welfare, the Board is committed to licensure and discipline activities that are prompt, fair and appropriate to public protection. The Board evaluates information received as a part of the application process, considers complaints and other allegations of misconduct and responds appropriately, carefully crafting its decisions in disciplinary and licensure matters. In discipline and licensure matters, the Board acts as a committee of the whole, assisted by professional staff and legal counsel.

Applications for licensure may be denied if there is evidence that the applicant would not practice safely and effectively. Applications reflecting a history of criminal conviction are reviewed on a case-by-case basis. Among other factors, the Board considers the nature of each criminal conviction; context of the criminal act, time elapsed since the most recent conviction, continued concerns of competency to safely practice, and efforts at rehabilitation. Minor crimes may be disregarded while more serious offenses, those indicative of conduct potentially harmful to vulnerable patients or the public, will require more scrutiny.

The Board reacts promptly to written complaints and allegations of violations of the Nursing Practice Act and the Rules of the Board. All allegations are evaluated with respect to the merits of the individual case and the actual or potential harm to the public. Complaints are addressed on a priority basis, dealing first and most aggressively with those presenting the greatest risk to the public safety.

Investigating every minor incident does not necessarily ensure protection of the public. The Board recognizes that existing mechanisms within the employment setting may appropriately address many deficits in practice or behavior without direct Board involvement.

The Board's responses to substantiated violations of the Nursing Practice Act and the Rules of the Board fall within a continuum of disciplinary action that ranges from informal to formal, from moderate to extreme. Remedial measures or informal corrective actions are considered when appropriate and where protection of the public is not compromised. The Board considers suspension or revocation when there is evidence that there is real or potential risk to the public or when remediation, informal monitoring and/or practice limitation would serve no purpose or might compromise public protection.

Nurses who acknowledge that their practice is or may be impaired as a result of chemical dependence or mental illness and who are actively engaged in recognized recovery methods may be allowed to continue to practice nursing within carefully defined parameters. *Adopted – Board of Nursing 11/11/04; Revised – July,2008*

Background Check Requirements

Derogatory information obtained through the background check of the following nature can be the basis upon which student placement may be declined: (Timeframe is for the last 7 years unless otherwise noted)

- Felony convictions
- Withheld judgment for felonies
- Plea agreements to felony convictions
- Sexual assault, rape, indecent exposure, lewd and lascivious behavior, or any crime involving non-consensual sexual conduct committed at any time.
- Child abuse, sexual exploitation of children, child abduction, child neglect, contributing to the delinquency or neglect of a child, enticing a child for immoral purposes, exposing a minor to pornography or other harmful materials, incest, or any other crime involving children as victims or participants committed at any time.
- Homicide committed at any time.
- Drug trafficking committed at any time.

- Abuse, exploitation or neglect of a vulnerable adult (disabled or elderly) committed at any time.
- Assault or Battery
- Misdemeanor theft committed during the last 5 years or grand theft committed during the previous seven years.
- Offenses involving substantial misrepresentation of any material fact to the public or an employer including embezzlement, bribery, fraud, racketeering or allowing an establishment to be used for illegal purposes committed during the previous seven years.
- DUI within the last 3 years or more than one DUI in the past five years.
- First or second degree arson
- Kidnapping
- Mayhem
- Poisoning
- Forgery or fraudulent use of a financial transaction card
- Forgery and counterfeiting
- Insurance fraud
- Reckless endangerment
- Any other crime or penalty under law which gives rise to concern for the appropriateness of the individual to work in a healthcare setting.

Pending charges to any of the foregoing crimes may be deemed a crime and subsequently detrimental to the care of patients or a significant liability risk and may result in denied placement.

Essential Performance Standards for Nursing Practice

Because the practice of nursing is an applied discipline with cognitive, sensory, affective, and motor components, students must be able to perform the functions which are necessary for the safe practice of nursing and essential to the licensing standards with or without reasonable accommodations. The following core performance standards apply to all students seeking admission into the professional nursing major at NNU.

Core Performance Standards:
Student must be able to:

- Think critically, such that the student can begin to make clinical decisions, identify cause and effect relationships with clinical data and develop plans for nursing care.
- Demonstrate interpersonal abilities such that the student can interact appropriately with individuals, families, and groups from a variety of social, emotional, cultural, and intellectual backgrounds.
- Communicate clearly in verbal and written forms such that student can communicate nursing actions, interpret client responses, initiate health teaching, document and understand nursing actions and interact effectively with clients, staff, peers and supervisors.
- Maneuver in small spaces and move from one place to another such that the student can move around the clients' rooms, bathrooms, into and out of work spaces, access treatment areas and obtain emergency equipment when needed. While health care agencies must meet ADA physical access standards, potential clients and equipment may limit the amount of available space in which to move during client care.

- Demonstrate gross and fine motor skills sufficient to provide safe and effective nursing care such that the student can move and position clients in and out of bed, ambulate and transport patients, calibrate and use equipment, and perform cardiopulmonary procedures.
- Have tactile capabilities sufficient for physical assessment such that student can successfully perform palpation, note changes in skin temperature, perform skills related to therapeutic activities and identify by touch other changes in client condition.
- Hear well enough to monitor and assess client health needs such that the student can hear cries for help, alarms on equipment, emergency signals, breath and heart sounds on auscultation and various codes on paging systems.
- See well enough to observe and assess client health status and changes in condition such that student can see grimacing, changes in skin color, rashes, color of drainage or discharge and other observable client changes or responses.

Policy for Admission to NNU Nursing Program through Advanced Placement

Consideration for advanced placement into the nursing program at Northwest Nazarene University will be decided on a case by case basis. Admission will be granted only if there is space available in the semester for which the applicant is qualified for entry. Students who failed any nursing course or withdrew failing from any nursing course prior to application for advanced placement/transfer credit are not eligible for advanced placement in the nursing major at NNU.

Any applicant requesting admission into upper level courses must request the review of nursing courses for transfer credit/advanced placement in writing. Syllabi of all nursing courses for which applicant is requesting transfer credit must be submitted to nursing for determination of placement level and approval of course equivalency. Courses requested for advanced placement must be approved for equivalency by the NNU nursing department chairperson (or designee) and the faculty of record for the nursing courses to be accepted by transfer credit.

Syllabi for requested transfer nursing courses must be submitted no later than **May 30** for possible placement into fall semester or November 1 for possible placement into spring semester. The applicant must also give written approval for the NNU Nursing Program Administrator to contact the chairperson of the previous nursing program(s) regarding the student.

Applicants for advanced placement in the NNU nursing major must meet all the same requirements as those for any other NNU nursing major:

1. All admission requirements must be met including:
    a. Cumulative GPA on pre-requisite courses of 2.750, with no course less than “C” including:
        i. A&P 1 and 2 with labs
        ii. Organic/Biochemistry with lab
        iii. Intro to Sociology
        iv. Intro to Psychology
        v. Research Writing
        vi. Medical Terminology

   b. Pass Background Check, required by NNU (**Not transferrable**)
   c. Meet all health requirements, required by NNU
   d. **All pre-requisite biology courses** must be within 5 years of admission date to first nursing course completed by the student
2. Co-requisite courses required of NNU nursing majors in the class must be completed with grade of "C" or higher including:
   a. Nutrition
   b. Lifespan Development
   c. Statistics
   d. Microbiology with lab within 5 years of admission date to first nursing course
   e. Pathophysiology within 5 years of admission date to first nursing course
3. Student must be able to complete the major plan of study at NNU within 4 years of original admission to the initial nursing major.