

Evaluation Worksheet
 Ministerial Course of Study Programs
 College/University or Seminary

No.	Outcomes for COS Graduation	Course Title and Number	Objective and/or Assignment
-----	-----------------------------	-------------------------	-----------------------------

SMD 437.34 CONTENT			
No.	Outcomes for COS Graduation	NNU Course Number & Title	
	BIBLICAL LITERATURE		
	<i>Old Testament</i>		
CN 1	Ability to identify the literary structure & the main story line of the Old Testament		
CN 2	Ability to identify the books of the OT by genre	BL 504	
CN 3	Ability to identify the basic thrust of each major section of the Old Testament		
CN 4	Ability to identify the main characters of the Old Testament & their role in the story		
CN 5	Ability to describe the historical context of the major sections of the Old Testament		
CN 6	Ability to chronologically order the main events and persons of the Old Testament		
CN 7	Ability to describe the major theological concepts of the Old Testament		
	<i>New Testament</i>	BL 504	
CN 8	Ability to identify the literary structure of the NT	BL 504	
CN 9	Ability to identify the genre & basic thrust of each New Testament book	BL 504	
CN 10	Ability to summarize the significant life events of Jesus & Paul	BL 504	
CN 11	Ability to identify the significant elements of the message of Jesus and Paul	BL 504	
CN 12	Ability to describe the impact of the historical background of the NT on the message of Jesus & Paul	BL 504	
CN 13	Ability to chronologically order the significant events & persons of the New Testament		
CN 14	Ability to identify & describe the major theological concepts of the New Testament	BL 504	
	<i>Interpretation of Scripture</i>		
CN 15	Ability to describe how the Bible came into being up to contemporary translations	BL 504	
CN 16	Ability to identify the steps of historical, literary, & theological analysis used in exegesis	BL 504	
CN 17	Ability to exegete a passage of Scripture using the steps listed above	BL 504	
	THEOLOGY		
CN 18	Ability to list & explain the Nazarene Articles of Faith		
CN 19	Ability to identify & explain the main characteristics of the nature		

Evaluation Worksheet
 Ministerial Course of Study Programs
 College/University or Seminary

No.	Outcomes for COS Graduation	Course Title and Number	Objective and/or Assignment
	of: God, Christ, the Holy Spirit, the Human Person, Sin, Salvation, The Christian Life, the Church & Sacraments, & Eschatology	TH 501	
No.	Outcomes for COS Graduation	NNU Course Number & Title	
CN 20	Ability to reflect theologically on life & ministry	TH 501, CH 502	
CN 21	Ability to demonstrate understanding of the sources of theological reflection, its historical development, & its contemporary expressions	TH 501, CH 502	
CN 22	Ability to articulate the distinctive characteristics of Wesleyan theology	CH 502	
	DOCTRINE OF HOLINESS	CH 502	
CN 23	Ability to identify & explain the Doctrine of Holiness from a Wesleyan perspective	CH 502	
	CHURCH HISTORY		
CN 24	Ability to describe the general story line of Church History & the development of the major doctrines & creeds	CH 502	
CN 25	Ability to identify & describe the significance of the major figures, themes, & events of the : Patristic, Medieval, Reformation, Puritan, Pietist, Wesleyan, & Modern periods of Church History	CH 502	
CN 26	Ability to describe how the church implemented its mission in the various periods of Church History	CH 502	
	CHURCH HISTORY & POLITY OF THE CHURCH OF THE NAZARENE		
CN 27	Ability to identify the formative influences of the American Holiness Movement & the Church of the Nazarene		
CN 28	Ability to identify & explain the significance of the major figures & events in the Church of the Nazarene		
CN 29	Ability to identify the directives of the <i>Manual</i> of the Church of the Nazarene that pertain to the organization & ministry of the local church & to the responsibilities of the pastor at local & district levels		
CN 30	Ability to explain the governance systems of the church at local, district & general levels		
SMD 437.35 COMPETENCY			
	ORAL & WRITTEN COMMUNICATION		
CP 1	Ability to communicate publicly through oral & written mediums with clarity & creativity for the sake of fostering meaning	PT 500	
CP 2	Ability to write clearly & in a grammatically correct manner in the modes of discourse used in the ministry	PT 500	

Evaluation Worksheet
 Ministerial Course of Study Programs
 College/University or Seminary

No.	Outcomes for COS Graduation	Course Title and Number	Objective and/or Assignment
CP 3	Ability to speak coherently & cogently in the modes of discourse appropriate for the various ministry contexts	PT 500, PT 511	
MANAGEMENT, LEADERSHIP FINANCE, & CHURCH ADMINISTRATION			
CP 4	Ability to write and integrative philosophy of ministry that will answer "why I do what I do when I do it"		
CP 5	Ability to provide oversight of a congregation using management skills including leadership, conflict resolution, & administration		
CP 6	Ability to manage ministry resources (time, human, financial, etc.) in a way consistent with a church's size & characteristics		
CP 7	Ability to conceive & articulate purpose, mission, vision, & to develop strategic plans in a local church		
CP 8	Ability to develop team building skills, identify & cultivate spiritual gifts, recruit volunteers, diagnose & intervene in problems		
CP 9	Ability to appropriately manage personal & church finance		
ANALYTICAL THINKING			
CP 10	Ability to synthesize, analyze, reason logically for discernment, assessment, & problem solving & live with ambiguity	PL 503, TH 501	
CP 11	Ability to analyze the validity of arguments & to identify their presuppositions & consequences	PL 503, TH 501	
PREACHING			
CP 12	Ability to prepare, organize, & deliver biblically sound sermons using appropriate techniques and skills & in culturally appropriate ways		
CP 13	Ability to identify the strengths & weaknesses of different approaches to preaching such as narrative, inductive, deductive, etc.		
PASTORAL CARE & COUNSELING			
CP 14	Ability to appropriately express pastoral care & concern for individuals & families in crises, passages, & the normal routines of life		
CP 15	Ability to offer spiritual counseling & to discern for referral counseling needs beyond the minister's ability		
CP 16	Ability to apply the knowledge of basic counseling gained from historic Christian & appropriate contemporary models		
WORSHIP			
CP 17	Ability to envision, order, participate, & lead in contextualized theologically grounded worship	PT 511	

Evaluation Worksheet
 Ministerial Course of Study Programs
 College/University or Seminary

No.	Outcomes for COS Graduation	Course Title and Number	Objective and/or Assignment
CP 18	Ability to develop & lead appropriate services for special occasions (i.e. wedding, funeral, baptism, & Lord's Supper)	PT 511	
	EFFECTIVE EVANGELISM		
CP 19	Ability to think globally & engage cross-culturally for the purpose of mission		
CP 20	Ability to preach evangelistically & to be engaged with & equip others in personal & congregational evangelism		
CP 21	Ability to lead the church in disciplining & assimilating new converts into the church	PT 511, PT 512	
CP 22	Ability to identify social & congregational factors that influence church growth		
	CHRISTIAN EDUCATION		
CP 23	Ability to envision Christian education most appropriate for a local church & to assure the development & empowerment of those serving in it		
CP 24	Ability to describe the stages of human development & to apply that knowledge in leading people to Christian maturity		
SMD 437.36 CHARACTER			
	PERSONAL GROWTH		
	The development of a portfolio for assessing personal growth in character. This portfolio would include periodic self-assessment & assessment by significant others. These assessments would evaluate the minister with the "BE" categories	PT 511	
	CHRISTIAN ETHICS		
CH 1	Ability to apply basic understanding of ethical theories to teach & nurture ethical behavior in the Christian community	PL 503	
CH 2	Ability to discern & make theologically based ethical decisions in the midst of a complex and/or paradoxical context	PL 503	
CH 3	Ability to teach & model sexual purity	PL 503	
CH 4	Ability to understand & apply the unique ethical dimensions of spiritual leadership in the church	PL 503	
CH 5	Ability to apply Christian ethics to the issues of the integrity of the minister & the congregation for authentic Christian faithfulness & public witness	PL 503	
	SPIRITUAL FORMATION		
CH 6	Ability to pursue holy character (Christlikeness) by practicing faith formation & the classic Christian disciplines as a means of grace	PT 511, PT 512, PT 513	
CH 7	Ability to locate, understand, & use the resources for individual & corporate spiritual formation	PT 511, PT 512, PT 513	

Evaluation Worksheet
 Ministerial Course of Study Programs
 College/University or Seminary

No.	Outcomes for COS Graduation	Course Title and Number	Objective and/or Assignment
CH 8	Ability to take responsibility for his or her own continuing spiritual development	PT 511, PT 512, PT 513	
PERSON OF THE MINISTER			
CH 9	Ability to apply understanding of his or her ongoing developmental needs across the life course of the minister to the pursuit of holy character	PT 511, PT 512, PT 513	
CH 10	Ability to demonstrate a realistic self-understanding including personal strengths, gifts, weaknesses, & areas of needed growth	PT 511, PT 512, PT 513	
CH 11	Ability to maintain the practice of Sabbath & healthy self-care	PT 511, PT 512, PT 513	
CH 12	Ability to practice faithful stewardship of personal relations including gender relationships, marriage & family, personal finance, & professional conduct	PT 511, PT 512, PT 513	
CH 13	Ability to describe & apply personal communication skills, nurturing relationships, conflict resolution skills for marriage and family	PT 511, PT 512, PT 513	
CH 14	Ability to maintain a healthy balance between family, church, & community commitments	PT 511, PT 512, PT 513	
SMD 437.37 CONTEXT			
CONTEMPORARY CONTEXT & SOCIAL ENVIRONMENT			
CX 1	Ability to discover sociological dynamics & trends & to apply that information to specific ministry settings	TH 501	
CX 2	Ability to analyze & describe congregations & communities		
CX 3	Ability to describe socialization & to apply its dynamics to the life of the Christian community	TH 501	
CX 4	Ability to explain the operational culture	TH 501	
ANTHROPOLOGY & CROSS-CULTURAL COMMUNICATION			
CX 5	Ability to describe & interpret the relationship between culture & individual behavior		
CX 6	Ability to sensitively explain the nature of cultures		
CX 7	Ability to identify & apply the principles of cross-cultural communications		
HISTORICAL CONTEXT			
CX 8	Ability to place the ministry context in light of the large schemes of world and national history		
CX 9	Ability to apply historical analysis to the life of a local congregation in order to describe its historical & cultural context		
MISSIONS			

Evaluation Worksheet
 Ministerial Course of Study Programs
 College/University or Seminary

No.	Outcomes for COS Graduation	Course Title and Number	Objective and/or Assignment
CX 10	Ability to understand & articulate the biblical, historical, & theological bases for Christian mission		
CX 11	Ability to describe basic missiological principles & to apply them to the development of the life of a church		
UNDESIGNATED			
	Evidence of Partnership Between School and Church		

NNU Online MA in Spiritual Formation Outcomes for COS Graduation

COMPETENCY			
	ELDER		
	Ministry Emphasis		
CP 22	Ability to prepare, organize and deliver a biblically sound sermons in culturally appropriate ways, using appropriate techniques and skills		
CP 23	Ability to develop and utilize existing ministry forms such as evangelistic preaching, pastoral care preaching, doctrinal/teaching preaching and preaching Christian seasons/calendar by which individuals, families, and congregations may be formed into Christlikeness		
CP 24	Ability to assess the strengths and weaknesses of current homiletical models in light of enduring theological (Bible, doctrine, philosophy) and contextual (history, psychology, sociological) perspectives		
	CHRISTIAN EDUCATION		
	Ministry Emphasis		
CP 22	Ability to prepare, organize and deliver a biblically sound basic scheme of teaching/learning discipleship in culturally appropriate ways, using appropriate techniques and skills		
CP 23	Ability to develop and utilize existing ministry forms such as (such as Sunday school administration and oversight, teacher education, curriculum planning and assessment, small group facilitation and training, and family nurture and formation, etc.) by which individuals, families, and congregations may be formed into Christlikeness		
CP 24	Ability to assess and implement emerging approaches to Christian education in light of enduring theological (Bible, doctrine, philosophy) and contextual (history, psychology, sociological) perspectives		
	COMPASSIONATE MINISTRY		
	Ministry Emphasis		
CP 22	Ability to prepare, organize and deliver a biblically sound basic scheme for compassionate practice in culturally appropriate ways, using appropriate techniques and skills		
CP 23	Ability to develop and utilize existing ministry forms to compassionate ministry (such as community assessment, networking, ministry resource development, social programming, etc.) by which individuals, families, and congregations may be formed into Christlikeness		
CP 24	Ability to assess and implement emerging approaches to compassionate ministry in light of enduring theological (Bible, doctrine, philosophy) and contextual (history, psychology, sociological) perspectives		

NNU Online MA in Spiritual Formation Outcomes for COS Graduation

	MUSIC MINISTRY		
	Ministry Emphasis		
CP 22	Ability to prepare, organize and deliver a biblically sound, basic scheme for music leadership in culturally appropriate ways, using appropriate techniques and skills		
CP 23	Ability to develop and utilize existing ministry forms in Church Music (such as choral composition and instruction, voice and instrumental performance, worship planning, etc.) by which individuals, families, and congregations may be formed into Christlikeness		
CP 24	Ability to assess and implement emerging approaches to church music in light of enduring theological (Bible, doctrine, philosophy) and contextual (history, psychology, sociological) perspectives		
	YOUTH MINISTRY		
	Ministry Emphasis		
CP 22	Ability to prepare, organize and deliver a biblically sound basic scheme of teaching/learning discipleship for youth in culturally appropriate ways, using appropriate techniques and skills		
CP 23	Ability to develop and utilize existing forms in youth ministry (such as small group facilitation, Bible teaching, family nurture and formation, team development, camps and retreats, etc.) by which individuals, families, and congregations may be formed into Christlikeness		
CP 24	Ability to assess and implement emerging approaches to youth ministry in light of enduring theological (Bible, doctrine, philosophy) and contextual (history, psychology, sociological) perspectives		
	ADMINISTRATION		
	Ministry Emphasis		
CP 22	Ability to prepare, organize and deliver a biblically sound basic scheme administrative oversight in culturally appropriate ways, using appropriate techniques and skills		
CP 23	Ability to develop and utilize existing ministry forms (such as facilities management and safety assessment, personnel development, basic recordkeeping, maintaining church policies, etc.) by which individuals, families, and congregations may be formed into Christlikeness		
CP 24	Ability to assess and implement emerging approaches to administration in light of enduring theological (Bible, doctrine, philosophy) and contextual (history, psychology, sociological) perspectives		
	CHAPLAINCY		
	Ministry Emphasis		
CP 22	Ability to prepare, organize and deliver a biblically sound		

NNU Online MA in Spiritual Formation Outcomes for COS Graduation

	sermons in culturally appropriate ways, using appropriate techniques and skills		
CP 23	Ability to develop and utilize existing ministry forms such as evangelistic preaching, pastoral care preaching, doctrinal/teaching preaching and preaching Christian seasons/calendar by which individuals, families, and congregations may be formed into Christlikeness		
CP 24	Ability to assess the strengths and weaknesses of current homiletical models in light of enduring theological (Bible, doctrine, philosophy) and contextual (history, psychology, sociological) perspectives		